

ses

supported
employment
solutions





Workable (NI)

Workable (NI) is a government initiative funded through Dept of Communities.

- Assists people with **disabilities or a health condition** to return to work or remain in their current job of at least 10 hours/week or more.
- **1to1 support** tailored to your needs
- **Training** on the job and/or outside of work.
- **Disability awareness training** to employer and work colleagues specific to individuals.
- **Advice and guidance** with making reasonable adjustments in the workplace.
- Delivered in partnership with Supported employment Solutions (SES).



Department for

Communities

Employee – How does it benefit me?



- 1:1 support tailored to your needs
- Support can be on the job or off the job
- Workable service can be confidential from other staff (direct line managers must be aware though due to nature of programme)
- Support to deal with issues with your employer
- Support to help you return to work and ensure reasonable adjustments are in place



Employer – What does it do for me?

- Improves employee retention
- Long term & short term absence reduced
- Reduces need for temp staff
- Proactive listening ear for employer with ongoing support and reviews
- Provides advice and guidance regarding reasonable adjustments, DDA, equality, benefits
- Complimentary disability awareness training for employer and their staff as required
- Promotes positive recruitment & diverse workforce



Working in Partnership

Supported Employment Solutions consists of seven voluntary organisations which help support people with disabilities and health conditions look for and gain employment. These seven organisations are:



Each of the SES partners provide their own tailored specialist support to best meet the needs of the individuals they assist in the workplace.

I feel that the support that I was given to complete my training at work was important and the monitoring visits help me keep my job

It is a great programme for supporting the individuals in question. They always have that safety net if they feel under pressure



It has been a crucial help to not only working but my overall well-being

From 'the employers' perspective, the quality of service from SES to date has been excellent!