

**VOTE ON 23rd JUNE**

**VOTE TO REMAIN IN EUROPE**



STRONGER TOGETHER

**CONGRESS**

Irish Congress of Trade Unions  
Northern Ireland Committee

# Maintain workers' rights – & thousands of jobs – vote to stay in Europe on June 23rd

**“EU Peace funding has developed strong services for women’s equality, such as education & training support”**

**Anne McVicker –**  
Community Activist (UNISON)

**“Remaining in the EU means safer working hours”**

**Conall O’Reilly –**  
Public Servant (PCS)

**#SocialEurope**

# Important rights enjoyed by all workers are guaranteed by EU law

## Access to the Single European Market means good jobs in Northern Ireland

Working Time rules protect workers from being forced to work long and unsocial hours. Thanks to EU law, full-time workers are entitled to at least 20 days a year in paid holidays.

### and there's more...

- Protections for agency workers and part-time workers.
- Guaranteeing equal pay for equal work.
- Rights for workers to be consulted about major changes that will affect people's jobs or result in redundancies (as have been used in Bombardier).
- Women have EU protections to stop them getting the sack for simply becoming pregnant.
- In addition to paid maternity leave, parents also have the right to take some unpaid leave to take care of their kid(s). This is especially important for parents with kids who have a disability.
- Outsourced workers are protected by TUPE Rights - an EU initiative.
- Your right to travel, work and retire in any EU country, a freedom enjoyed by thousands of Northern-Irish born workers.

As well as these necessary protections, being in the world's biggest and richest market ensure that thousands of workers in NI have jobs.

**No-one doubts that if we leave, NI will lose thousands of jobs in manufacturing, food processing, construction and financial services.**

**No-one can deny that NI will lose EU funding for:**

- university research,
- business development & innovation,
- agriculture and rural development,
- education, such as training apprentices,
- building our roads, rail and broadband,
- improving rural infrastructure,
- rebuilding communities afflicted by the conflict,
- community & voluntary sector projects.

***No-one can honestly say what will happen if we leave the EU - it's a massive gamble.***

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