



**NORTHERN IRELAND
COMMITTEE, I.C.T.U.**

**4-6 DONEGALL STREET PLACE,
BELFAST BT1 2FN
Tel: 028 – 90247940
Fax: 028 – 90246898
e-mail: info@ictuni.org**

27 July 2006

Mr Paul Fulton
Employment Rights Branch 2
Room 203, Adelaide House
39-49 Adelaide Street
Belfast
BT2 8FD

Dear Paul

COLLECTIVE REDUNDANCIES – EMPLOYERS’ DUTY TO NOTIFY GOVERNMENT

On behalf the Northern Ireland Committee of the Irish Congress of Trade Unions I am responding to the above consultation. Congress represents some 33 trade unions and over 220,000 trade union members in Northern Ireland. In responding to this consultation the views of a range of affiliates have been sought.

Consultation Questions

- Q1. Congress agrees that the proposed change to the law is required following the Junk judgement. We believe that this change will improve the rights of workers and could also make a valuable contribution to improving industrial relations and easing tensions at a time when both the company and employees are facing difficulties.
- Q2. We are content with the proposed drafting changes.
- Q3. We do not see any consequences of a detrimental nature arising from these changes.
- Q4a. We have no comment to make on this.

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Q4b. We agree that there will be no negative differential impact on Section 75 categories.

Yours sincerely

Tom Gillen

Tom Gillen
Deputy Assistant General Secretary