

**VOTE ON 23rd JUNE**

**VOTE TO REMAIN IN EUROPE**



STRONGER TOGETHER

**CONGRESS**

Irish Congress of Trade Unions  
Northern Ireland Committee

# Your rights at work could be voted out of existence on June 23rd

**“I want to remain so that my children have the right to search for a decent job in any European country, if they want to”**

**Patricia Deane –**  
Mother of four and  
part-time worker (Unite)

**“Being in the EU means we get equal pay for equal work”**

**Maura McKenna –**  
Nursing Auxiliary (Unison)

**#SocialEurope**

# Your rights at work could be voted out of existence on June 23rd

## ***Rights for Working Women guaranteed by EU law would be at risk if we leave***

Boris Johnson and Nigel Farage are constantly whinging about 'EU regulations' and 'Red Tape' which they want to tear up if they succeed in pulling us out of the EU.

But what they call 'Red Tape' means real rights they want to strip from working families. Rights which ensure that working women have dignity and equality at work as well as time for a family life.

For example, EU law has extended rights to equal pay and strengthened protection from sex discrimination.

EU law has also provided pregnancy, maternity and family leave rights. Thanks to EU law, full-time workers are entitled to at least 20 days a year in paid leave.

**and there's more...**

- Protections for agency workers and part-time workers.
- In addition to paid maternity leave, parents also have the right to take some unpaid leave to take care of their kid(s). This is especially important for parents with kids who have a disability.
- The same EU law also gives parents time off for urgent family reasons, like a sick child.
- Being part of the EU protects your right to travel, work and retire in any EU country, a freedom enjoyed by thousands of Northern-Irish born workers.
- EU law says that pregnant women can have time off for antenatal appointments.
- EU law also protects women from getting the sack for simply becoming pregnant.

As well as these necessary protections, being in the world's biggest and richest market ensures that thousands of workers in NI have jobs.

***No-one can honestly say what will happen if we leave the EU - it's a massive gamble.***

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