

**VOTE ON 23rd JUNE**

**VOTE TO REMAIN IN EUROPE**



STRONGER TOGETHER

**CONGRESS**

Irish Congress of Trade Unions  
Northern Ireland Committee

# WHY SHOULD I VOTE TO STAY IN THE EU?

**“I want to stay in the EU to receive rights for maternity and paternity leave, and the working time directive which allows us to have a day off after seven days continuous work.”**

**Liz Davidson –**  
Retail Worker (USDAW)

**“I am voting to stay in to improve further the rights of all workers”**

**Allister Taylor –**  
Transport Worker (GMB)



**#SocialEurope**

# WHY SHOULD I VOTE TO STAY IN THE EU?

Right-wing politicians with no history of supporting workers' rights or your NHS are hoping you will stay at home on 23rd June. They would rather that you did not vote at all. That is why they want the debate on our membership of the EU to focus on personalities.

This referendum matters more than that.

The EU has improved the lives of millions of ordinary working people and given us great freedoms, like visa-free travel, cheap flights and free healthcare if we need it in any of 28 countries. These freedoms are not just for the rich, but they could be if the UK leaves and puts up the old barriers that slowed down trade and travel.

The EU guarantees you freedoms to travel freely, to find work on an equal basis and to live a dignified life, by making sure you and all workers have the same important rights.

## All workers' rights guaranteed by EU law would be vulnerable if we leave.

Working Time rules protect workers from being forced to work long and unsocial hours. Thanks to EU law, full-time workers are entitled to at least 20 days a year in paid leave.

and there's more...

- Protections for agency workers and part-time workers.
- Guaranteeing equal pay for equal work.
- Rights for workers to be consulted about major changes that will affect people's jobs or result in redundancies (as have been used in Bombardier).
- Women have EU protections to stop them getting the sack for simply becoming pregnant.
- In addition to paid maternity leave, parents also have the right to take some unpaid leave to take care of their kid(s). This is especially important for parents with kids who have a disability.
- Outsourced workers are protected by TUPE Rights - an EU initiative.
- Your right to travel, work and retire in any EU country, a freedom enjoyed by thousands of Northern-Irish born workers.

As well as these necessary protections, being in the world's biggest and richest market ensures that thousands of workers in NI have jobs.

**No-one doubts that if we leave, NI will lose thousands of jobs in manufacturing, food processing, construction and financial services.**

In a UK outside the EU, there will be no Right to Work...

**You have another important right, and you should use it:**

**VOTE ON 23rd JUNE**

**VOTE TO REMAIN IN EUROPE**